

California School Employee Association



Yosemite-Coarsegold Chapter 698

Membership Meeting: Oct. 9th, 2007

Location: Yosemite Falls Education Center

Call to Order: 5:39 by Danielle Vawter

New Business:

A. Approval of Minutes

1. Cindy Vining took issue with section F line 6b. She felt that the word “also” in the paragraph was misleading. She called for a revision.
2. Cheryl Aiery moved to approve June 5th minutes pending the section F revision. Diane Edwards Seconds. All in favor. **Motion Passed.**

B. Treasurers Report

1. The Treasurers report will be postponed to the next meeting due to the fact that Consuelo Mercier did not attend the October meeting.

C. Site Reports

1. Yosemite HS – Valerie
 - a. School has gone smoothly so far.
 - b. A number of positions have been opened, including sub bus drivers and custodian positions.
 - c. The wording “will obtain” in hoped to be added to the bus driving positions open and refers to obtaining a bus drivers license. It is believed that if the wording is included, bus drivers will apply more readily; knowing that they do not have to have a license to apply.
2. Rivergold – Ginny Moody.
 - a. There are some concerns about the safety budget and how it was spent at the site. Cameras for the buses were purchased, but the entire budget was used for this purpose. No additional funding is available for other projects.
3. Coarsegold – Cheryl Aiery.
 - a. New employees have been added for the new school year. Nancy Veater is the new Health Aide. Gerianne Eldridge was added to the resource department. Lindsey Williams, Amy Padilla, and Beth Mercier are also on the list of new hires.
 - b. She also congratulated the custodial and maintenance staff for the great job they have done.

D. SDI Discussion.

1. SDI cost \$270.00 a year or .06% of gross income. A couple years ago it was voted to add SDI to the CSEA bargaining unit, because although we have the 100 day rule, our disability insurance was not up to par. The condition was that SDI could only be added at “our own cost”, in other words, no cost to the district.

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2. It has come to the attention of the district that the cost has been deducted incorrectly, working out to mean that they have been overcharging us to the tune of ~ \$20.00 per month.
3. Because the county software is not programmed to correctly deduct the amount from our checks, we are faced with a decision to either get rid of SDI, or pay \$24,000.00 plus a yearly fee, in order to program the ability into the software.
4. Madera Unified is also in the same situation. John Mosley is now looking into the possibility of splitting the cost with other districts in the same situation. This issue will be readdressed at a later date.

E. Negotiations

1. After the first negotiations of the year, the team has asked for the following:
 - a. 5% COLA
 - b. \$500.00 on the health insurance
 - c. 5 years entry level with experience.
 - d. An increase to retiree benefits. \$10,000.00 the first year and \$5,000.00 the next 2 years to apply towards health insurance.
 - e. Cindy Vining inquired as to why we would increase the cap on our health insurance. She feels that an increase of the health insurance cap does not benefit employees upon their retirement. It also does not benefit the part time employees with no health insurance.
 - f. Danielle Vawter noted the concern and we will vote for the agreement with that in mind.

F. Good of the Order

1. Suzi Rasmussen passed is selling bracelets in Ibrahim Kabbani's memory. The proceeds contribute to covering travel expenses, as well as funeral expenses for the family. A \$2.00 donation is suggested. Contact Suzi Rasmussen at Rivergold School.
2. Joy Wood asked if there is a retirement plan option for part time employees. She would like to contribute to a retirement plan if one is available. An annuity plan is available on the HR website. She also asked that CSEA look into a District Contributed Retirement plan for the future.

Meeting Adjourned 7:00 p.m. by Danielle Vawter

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* Revision resulted in the removal of the word “also”.